

# ALL SAINTS EPISCOPAL CHURCH

## 2024 ANNUAL REPORT



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# Meeting Agenda

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- WORSHIP SERVICE AT 10:30AM
- SHORT BREAK (10 MIN)
- OPENING PRAYER
- APPROVAL OF 2023 MINUTES
- PRIEST-IN-CHARGE REPORT
- SENIOR WARDEN'S REPORT
- JUNIOR WARDEN'S REPORT
- THANK YOU TO PARISH STAFF
- ELECTION OF VESTRY MEMBERS,  
WARDENS, & DELEGATES
- BUDGET PRESENTATION, FINANCE  
REPORT, AND 2024 PLEDGE UPDATE
- QUICK Q&A
- CLOSING PRAYER
- ADJOURN

# Approval of 2023 Minutes

## **ALL SAINTS EPISCOPAL ANNUAL MEETING MINUTES February 26, 2023**

- **WORSHIP SERVICE AT 10:30AM**
- **SHORT BREAK (10 MIN)**
- **MEETING START – 12:00 NOON**
- **OPENING PRAYER** - Prayer for the Parish from the Common Book of Prayer
- **APPROVAL OF 2022 MINUTES** - No questions posed. Tony Nagygyor moved to approve, Jan Kennedy 2nd the motion. Passed with no opposition.
- **PRIEST-IN-CHARGE REPORT** - Report was given in conjunction with the sermon of the worship service. Thanks was given to Julie Chaney, Dorothy Powell, and Marianne Bailey. Also announced that her days off as the Priest-in-Charge have been changed to Saturday and Monday. For important items, please send an e-mail unless emergent pastoral care is needed.
- **SENIOR WARDEN'S REPORT** - John Spain said everything was covered by the Priest-in-Charge.
- **JUNIOR WARDEN'S REPORT** - Tony Nagygyor thanked John Spain for his service as Senior Warden. John was gifted with a Latimore Pentecost picture.
- **ELECTION OF VESTRY MEMBERS, WARDENS, & DELEGATES** – Members coming off of the Vestry: John Spain, Senior Warden, term expired. He will continue as a Vestry member. Jan Kennedy resigned her position. Tony Nagygyor is now the new Senior Warden with Kathy Doane accepting the position of Junior Warden.  
New members coming on to Vestry for a 3-year term are Ron Murphy, Chris Denhart, and Deneen Trombetti (clerk). Their bios



# Approval of 2023 Minutes

can be found in the report.

There are two Diocesan conventions this year. The first being to vote for the new Bishop. It will be held September 30, 2023.

Walk-about (a.k.a. get to know the candidates) will be held September 11<sup>th</sup>-15<sup>th</sup>. The second convention will be held on November 11, 2023 in Portsmouth, OH. The delegates attending these important events are: John Spain, Tony Nagygyor, Dorothy Powell, Kathy Doane. In the event someone cannot attend, Tom Carter and Deneen Trombetti are alternates to serve in one's place.

Johnny Arguedas moved to approve the slate of new Vestry members and convention attendees. Chris Denhart 2<sup>nd</sup> the motion. All passed with no opposition.

- **BUDGET PRESENTATION & FINANCE REPORT** – Mackenzie Hammel presented the budget noting it is pretty much balanced except for about \$1500 which we are hoping will be covered by some increased plate offerings and additional pledges. She noted we are moving in the right direction as we had an increase of \$1100 in pledges this year from the previous year. A goal is to become completely self-sustainable to cover all of Meredith's salary which is currently being supplemented by the Bishop. The Vestry voted to pass the proposed budget.  
More discussion was had on the financial status of the church about current loans, space leasing, and other opportunities for income (i.e. credit card pledgers absorb the % bank fee.) A motion to accept was offered. Jan Kennedy moved, Ron Murphy 2<sup>nd</sup> the motion. Passed with no opposition.
- **QUICK Q&A** – A question was asked about intinction coming back. Meredith explained why it had been removed. Discussion was had of perhaps having 2 different chalices, one for intinction and one for drinking from the cup. Options will continue to be explored.
- **CLOSING PRAYER** - Meredith
- **ADJOURN** – David Williams moved for adjournment, Tom Carter 2<sup>nd</sup>. All in favor with no opposition. Adjourned 12:33PM.

# Approval of 2023 Minutes

- **ATTENDANCE**

1. **Kathy Doane**
2. **Tom Carter**
3. **Mackenzie Hammel**
4. **David Williams**
5. **Beverly Richards**
6. **John Rudolph**
7. **Marianne Bailey**
8. **Nicole Armstrong**
9. **Johnny Arguedas**
10. **Jan Kennedy**
11. **Rosanna Bretz**
12. **Josie**
13. **Ronald Murphy**
14. **Tony Nagygyor**
15. **Julia Walker**
16. **Karen Hill-Peet**
17. **Chris Meshot**
18. **Deneen Trombetti**
19. **Erik Smith**
20. **Kate Butler**
21. **Chris Denhart**
22. **Lindsay Kramer**
23. **Emma Chaney**
24. **Julie Chaney**
25. **John Spain**
26. **Bonnie Spain**
27. **Dorothy Powell**
28. **Sherrie O'Rear**
29. **Meredith Day Hearn**

Respectfully submitted by Deneen Trombetti

# Priest-in-Charge Report



Submitted by The Rev. Meredith Day Hearn, Priest-in-Charge

Dear Saints,

What a year we've had together! As I was compiling this report and scrolling through my phone to find pictures from 2023, I almost couldn't believe that some of these events actually happened this last year... I kept thinking, "surely, it was longer ago than that!?" We've fit in so much life together over these past 12 months.

As I shared with all of you in my Annual Report last year, 2023 was an important year in the life of my family, as Jackson finished his medical residency and began a new fellowship at UC Health. Knowing that we would have the pleasure of serving alongside this community beyond what we had initially imagined has been a great gift to us, and living among you in the neighborhood of Pleasant Ridge has been an absolute joy. I love running into you at Cafe Alma, honking and waving at your children as I drive past PRM during school dismissal, and seeing many of you so often in my day-to-day life.

Most of you know that during my first week of ministry at All Saints, I had the opportunity to give a blessing to Johnny and Nicki's youngest daughter, Inez. On the porch that October morning, we all stood googly-eyed around their precious newborn baby girl. Now that little girl is hardly a baby! Inez is walking and talking and ready to take on the world. When I'm looking for a representation of my time at All Saints so far, I always look to Inez. After 2.5 years with you, I feel like I finally have my footing as your Priest-in-Charge. I've been grateful for the many ways in which my own gifts for ministry have been in perfect step with the needs of our community during this particular moment in time. But the truth is, I'm still learning. Your constant grace and compassion, as I inevitably make mistakes along the way, has meant a great deal to me.

Like last year, 2023 was a time of much change for our community. We watched as several beloved longtime parishioners passed away or moved away. We said goodbye to our Organist of over 30 years, Marianne. We even put up a mural over our basement walls which were last painted by our beloved Julie Chaney's father twenty-something years ago. In the midst of so much change, I've been especially mindful of the small but mighty group of households that have been with All Saints for some time. This faithful bunch has seen our church ebb and flow through the years. In some small parish communities, growth like what we've seen might be difficult for folks who've been around for a while to embrace. But not at All Saints. Those who've seen this place through many seasons have remained the biggest cheerleaders for all that this community is being called to become.

This past year, not only did we welcome our talented new Director of Music Ministry, Ethan Neal, but with open arms our parish received 12 new households into our community. A majority of those households included children, which excites me beyond measure. What a gift to see the future of our parish in the pews week after week! It's also been the case that many of these newcomers have found All Saints to be a place of refuge and comfort from past religious hurt. Over and over again, I continually hear from newcomers how amazed they are at your authenticity and hospitality. In a world with lots of prickly places, you have become a soft and safe place for so many people to land. That's just who you are, Saints... and I am so very thankful that you continue to entrust me with the honor of serving as your priest.

May we persevere in seeking out God's call for us in this new year, and may God continue to bless us along the way.

Yours,  
Meredith+

# Senior Warden's Report



Submitted by Tony Nagygyor, Senior Warden

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With every year that passes I'm evermore amazed at the beauty of this All Saints community that we all love and co-create. It is a great source of inspiration, hope, and refreshment to many both inside our chapel on Sunday mornings and in the larger community. I am thankful for everything each and everyone of you do to sustain and nourish our parish, especially to those community leaders on vestry, on staff, and at large who take ownership for the church's development and operation. A special call-out must be given to our beloved priest Meredith who pours ceaselessly out not only her time but also her spirit. Most of all though I am grateful to God for his many blessings he's given this church; which like many things he blesses, may be small in size but is mighty in spirit.

As a church this has been quite the year, here is a selection of major happenings:

- A remodeling of the basement was completed, thanks to the gifts of many, allowing for the All Saints children program to expand into full use of the space
- Julie's role as children's ministry director was made permanent, and during her first full year in the role has led countless events and activities for our children. Our increased children's programming has been funded by the first year of a 3-year COCL grant.
- The first ever Summer Saints kid's camp was completed, amplifying our outreach in the community. The program was primarily supported via a special diocesan grant.
- After nearly 30 years our cherished musical director Marianne retired at the end of August.
- We welcomed Ethan Neal, a CCM master's student, as our new musical director in late August. In his tenure the All Saints choir has returned to weekly rehearsal and regular performances for the first time since Covid.
- Outside musicians have been brought in throughout the year to enhance the All Saints music experience using 1st year funding from a 3-yr COCL grant.
- Maintenance work was complete to repair both the primary set of stairs leading into the sanctuary as well as the set of stairs directly by the street near the magnolia tree.
- Countless fellowship events including a regular get-together called "Saints & Sinners".

I am incredibly excited about what the future holds for All Saints, made possible by the great gifts of time, talent, and treasure the faithful of this church have given over the years. As you go on to review the budget for 2024 later in this report, note that while there is much to do to reach self-sufficiency, we can have confidence because the people of All Saints have stepped up time and time again. It will be a journey to get there, which each of us will need to be a part of, but know that many, including the diocese, are heavily invested in our success.

*"Almighty and everliving God, source of all wisdom and understanding, be present with those who take counsel in All Saints for the renewal and mission of your Church. Teach us in all things to seek first your honor and glory. Guide us to perceive what is right, and grant us both the courage to pursue it and the grace to accomplish it; thorough Jesus Christ our Lord. Amen."*



# Junior Warden's Report



Submitted by Kathy Doane, Junior Warden

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The greatest joy of being Junior Warden this past year has been the opportunity to get to know many of you so much better. Whether sharing a bagel or a beer, our conversations have informed and inspired me. I move into the Senior Warden role this year with a renewed appreciation for the blessing that is All Saints and the community God has created here.

2023 was a banner year for Outreach Ministry at All Saints. Our growing list of events connected our All Saints community with our neighbors and beyond in new, exciting and meaningful ways.

For the second year, our nave was transformed into a performance space for two concerts by the 4-Way Quartet, a professional string quartet committed to providing free lessons to underserved children at Norwood middle and high schools. As word has spread, their following has grown and each concert introduced more people to the warmth and hospitality that is All Saints.

August saw the return of Ridge Day, an annual festival celebrating the Pleasant Ridge neighborhood. All Saints front lawn was the start and finish of a one-mile Fun Run for kids sponsored by Community Happens Here. Later that day, All Saints volunteers manned a booth at the festival, connecting with festival goers, handing out bubble wands and applying dozens of temporary tattoos.

In September, an old All Saints tradition was reborn: a Community Dinner, cohosted with our neighbor, Community Happens Here. More than 50 people, half from outside our All Saints community, enjoyed an evening of a great food and wonderful fellowship in the Parish Hall. Thanks to the generosity of our All Saints community, we were, once again, able to provide backpacks filled with supplies for 12 Norwood elementary schoolchildren at the beginning of the school year.

Other popular annual events included the pet blessing in October and passing out candy and treats to our neighbors on Halloween. We also continue to be a valuable resource for the community by providing space at below market rate for Baldwin Music Education Center, a tai chi class, and Girl Scout Troop 45041. In December, we formed a new partnership With Woodford Academy in Kennedy Heights, collecting funds for gift cards that school administrators handed out to families in need during the holidays.

# Children & Family Ministry Report



Submitted by Julie Chaney, Director of Children's Ministry

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2023 was a year of growth for our children's programming. Thanks to a grant received in 2022 from the diocese we were able to renovate the children's space in the lower level of the church as well as hire staff to run the program. Thanks to a parishioner's generous donation we were able to go the extra mile and make all necessary renovations to the space, including new ceiling tiles, baseboards and fresh paint throughout the area. The children moved into the new space in April and are now welcomed each Sunday by a bright and cheerful place all their own. We offer both nursery care for ages 0-3 as well as Junior Saints, a Montessori based program for children ages 4+. We also offer once-monthly family gatherings which have included a family worship service, book reading, and travelling to Procter Center for their Advent wreath event.

In June we started a new program called Summer Saints. It was a low cost, fun-filled summer program for the children of our parish as well as our neighboring community. We enjoyed days that included morning worship, crafts, gardening, games, and cooking healthy meals from scratch. Summer Saints created an opportunity to make new friends and strengthen bonds within our community, all while giving the children the chance to try lots of new experiences. Several children have said the program was the highlight of their summer. We received two additional grants to help cover the expense of Summer Saints.

The highlight of the year happened in December with the return of the much loved All Saints Christmas Pageant. We had record attendance as families and friends came to enjoy the children's telling of the birth of Jesus. Thank you to all who helped make this happen - from rehearsing lines to baking cookies to gluing batting on sheep costumes there was a lot that happened behind the scenes to make our pageant such a huge success.

A special thank you to Chris Meshot and Mary Taflinger for their support of our program this past year. Chris helped get the downstairs space ready for the children, repairing more things than I can even mention. He built the sets for our pageant as well as set up the microphone I realized at the last minute we so desperately needed. Mary helped with Summer Saints, sharing her gardening gifts each week with the children. She also helped lead the pageant and made many new costumes this year, which allowed our parent shepherds to dress the part along with their children!

# Music Ministry Report



Submitted by Ethan Neal, Director of Music Ministry

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“Great is the art of beginning, but greater is the art of ending.” – Henry Wadsworth Longfellow. In 2023 we saw the end of an over 30 year tenure of Marianne Bailey as Director of Music Ministry at All Saints. Her work and dedication to All Saints will not soon be forgotten and we give thanks to her time here at All Saints. I, Ethan Neal, was greatly welcomed into the All Saints community and am grateful for the kindness and joy shown to me thus far – it is an honor to minister to each and every one of you. In this welcoming, we welcomed with open arms two choral scholars, Morgan Small and Cole Stephenson thanks to the generous grant from the Commission on Congregational Life. We thank both of them for their gracious service to the All Saints community as a part of our choir, and we bid Cole a wishful farewell on this, his final Sunday with us here at All Saints.

Our scholars amplified the forces of our growing and developing All Saints Choir, who have welcomed new members and seen great strides of growth over the past several months. We are so grateful for their hard work and dedication to leading in worship each week. Looking ahead to 2024, we hope to extend our arms out to anyone and everyone who wishes to rejoice and sing and ring our faith with the addition of our new 3-octave handbell set, graciously donated to the Music Ministry. This gift is not taken lightly as a set of this capacity is worth approximately \$30,000. We are ever grateful for this wonderful addition to our ministry and look forward to creative ways to use them in the service.

Moving forward with this ever-developing ministry, we hope to reach out beyond the walls of All Saints and minister to the greater community, hosting recitals, concerts, worship, and events to help further the missions of All Saints and strengthen our community partnerships. Listed below are some of the exciting events coming up in the near future.

- 4-Way Quartet Concert - March 17th
- Rhythm in the Ridge: Transform Cincinnati Benefit Concert - April 14th
- “Fantasies and Fugues” Michael Delfin in Recital - May 4th
- Give us faith to sing always: Community “Come and Sing” Hymn Festival - May 19th
- Choral Evensong partnered with the choir of the Church of the Redeemer - October 13th

The Music Ministry of All Saints is vibrant and ever-growing and we can only hope that in the coming year, we see this development continually flourish as we seek to raise our gifts to lift our hearts in praise and worship.

# Building and Grounds Report



Submitted by Tom Carter, Chair of the Building and Grounds Committee

The below list of items that need some planning and thoughts on are listed below:  
I've prioritized the below list of projects A, B, and C.

A) Re-grouting and re-setting of entry steps leading into the sanctuary(main entrance).  
COMPLETED 2023

B) Installing a dedicated outlet to help alleviate potential freeze/thaw leakage into parish hall. A

C) Remove all non-functioning boiler parts including piping currently in the basement. C

D) Clean all gutters on entire property a min. of two times per year. Spring and late fall after all tree leaves are down. A

E) Waterproof and stop all leakage into the room behind the wall where new heating units were installed as the ducts are almost resting on the floor and long term rusting and deterioration of those new heaters will be compromised if leakage from rain/snow continue to enter that space.B

F) Exterior trim painting needed especially on the wood framed areas of the building.B

G) Replace all non-functioning light bulbs in chancel and sanctuary with LED bulbs. A

H) Replace deteriorated steps in the front of the sanctuary by the front tree that is climbed by the children. COMPLETED 2023

I) Remove existing tree in the rear of the sanctuary that pose a threat should it fall. B

J) Once it has been determined that window wells are no longer a threat of leakage through the downspouts/drains remove previously installed coverings of membrane and wood framing which will add good light to the Baldwin space. B

K) Repair all broken down plumbing lines buried below grade in front of parish hall and plumbing line adjacent to main entrance into the sanctuary. B

L) Repair/Remove white concrete entrance by the red door on the right side where the mailbox is located. C

M) Recommend replacing existing shed in the rear of building that would be at least 2-3 times larger than current shed. C

N) Repair existing driveway drain in the rear of the sanctuary as it i continually clogs and is a slip hazard for Baldwin clients when the drain clogs with vegetation and dirt.B

O) Finish replacing all remaining deteriorated windows that are costing us heating and cooling dollars. COMPLETED 2023

P) Cleaning of walls in the sanctuary that show dirt stains and potential interior paint project of sanctuary.B

Q) Clean and reglaze plexiglass protecting stained glass windows as necessary.B



# 2024 Nominations for Parish Offices

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*The Annual Meeting of the Parish is the time to elect new vestry members. The Vestry handles the business of the church and is the governing body in the areas of building/grounds and finance. The Priest-In-Charge is the chair of the vestry. The vestry meets monthly, and meeting times are as determined by the group.*

## Vestry Members with Expiring Terms:

John Spain and Maggie Nelson

## Wardens:

*Elected each year by the Annual Meeting, 1 year term renewable for a total of 3 years*

Senior Warden: Kathy Doane, Class of 2025

Junior Warden: Deneen Trombetti (Clerk), Class of 2026

## Treasurer:

*Elected each year by the Annual Meeting, 1 year term non-expiring and ex-officio member of the Vestry*  
Mackenzie Hammel

## Vestry Nominations for Class of 2027:

Cooper Bowen

Michela Buccini

Tony Nagygyor

## Other Current Vestry Members:

Chris Denhart, Class of 2026

Ron Murphy, Class of 2026

## Nominations for Delegates to Diocesan Annual Convention 2024:

Kathy Doane

Deneen Trombetti

Dorothy Powell

ONE DELEGATE & TWO ALTERNATES STILL NEEDED

# Vestry Nominee Biographies



COOPER BOWEN, CLASS OF 2027

Cooper and his family (Erica, Caroline, and Nellie) have been members of All Saints for a little over a year, beginning in January 2023. Originally from Louisville, KY, Cooper is an attorney with the Cincinnati firm Montgomery Jonson LLP (aka MoJo) where he primarily practices employment law. In addition to trying to wrangle the Bowen girls, Cooper enjoys movies, books, as well as playing and listening to music. All Saints has already given so much to his family, and he is eager to give back and serve this community on the Vestry.



MICHELA BUCCINI, CLASS OF 2027

Michela joined All Saints in 2023 with her spouse, Todd and two kids, Charlie and Felix. They were drawn to All Saints by the warmth and kindness and how people embraced the wiggles of their little ones. Originally from Cleveland, Michela has lived in Cincinnati for almost 12 years. She is excited to join the vestry and serve the All Saints Community. Community has been the foundation of her faith since attending the University of Dayton. She looks forward to this opportunity to give back to a parish that has been so incredibly welcoming to her family.

# Financial Report & Proposed 2024 Budget



Submitted by Mackenzie Hammel, Treasurer

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2023 was a bit of a challenging year for All Saints financially. Like many businesses and individuals, we faced increasing costs, most notably in the areas of Church Insurance and Diocesan Assessment payments. As a result, although we had strong parishioner contributions and received some support from the Diocese of Southern Ohio (covering a portion of Meredith's Salary/Benefits and our Children's/Music Programs), we faced an overall deficit of -\$10,076. Although we had originally planned for a balanced budget in 2023, our Diocesan Assessment/Church Insurance payments ended up being \$6K/\$2.5K higher than expected, driving the majority of our deficit.

Turning to our 2024 budget, our Church Insurance and Diocesan Assessment cost challenges remain. Additionally, although we've continued to see a much-appreciated increase in our number of pledging households, our overall dollars pledged are down ~\$20K compared to 2023 as some of our highest-pledging households have left the church (through death, moving, etc.). As a result, our 2024 budget currently stands at a deficit of -\$36,868. Although challenging, we are hopeful that, with your help, we can begin chipping away at our deficit through a combination of increased dollars pledged per household, creative fundraiser and/or expense reduction ideas, and continued increases in our number of pledging households. Together, we can do great things and continue to grow and cultivate our wonderful community. Thanks for all that you have done and continue to do to support All Saints!

# Proposed Budget for 2024

<b><u>Income Statement</u></b>	<b>Actual 2023</b>	<b>Budget 2024</b>
<b>Total Revenue</b>	<b>\$236,065</b>	<b>\$200,115</b>
Pledge/Plate Contributions	\$101,347	\$82,753
Money from the Diocese - Clergy Salary Support	\$60,624	\$60,624
Money from the Diocese - COCL Music/Children's Programs	\$51,000	\$41,000
Money from the Diocese - Other Grants (Outreach, etc.)	\$8,160	\$0
Building Use Income	\$10,690	\$10,260
Other/Miscellaneous	\$278	\$5,478
Pass-throughs - Flowers, Memorial Contributions, Outreach	\$3,967	\$0
<b>Total Expense</b>	<b>\$288,894</b>	<b>\$236,983</b>
<b>Personnel</b>	<b>\$153,319</b>	<b>\$154,963</b>
Clergy (Salary/Housing/Insurance/Pension/Continuing Education)	\$96,456	\$95,112
Director of Music Ministry	\$18,312	\$18,000
Director of Children's Ministry	\$19,975	\$26,000
Children's Ministry Assistant (Ex Summer Saints)	\$3,568	\$3,000
Nursery Assistants (Ex Summer Saints)	\$3,952	\$3,000
Sexton/Janitorial Services	\$6,263	\$5,250
FICA - Employer	\$4,426	\$4,227
Workers' Comp Insurance	\$368	\$375
<b>Worship</b>	<b>\$13,718</b>	<b>\$16,532</b>
Altar Guild + Tract Materials	\$1,329	\$1,150
Supply - Clergy	\$750	\$750
Supply - Music	\$250	\$500
Music Supplies/Services + Special Programs	\$4,076	\$1,500
COCL Music Expenses (Diocese Grant Funded)	\$7,314	\$12,632
<b>Education</b>	<b>\$16,206</b>	<b>\$3,246</b>
COCL Children's Program Expenses (Diocese Grant Funded)	\$6,176	\$2,846
Summer Saints (Includes Personnel Expenses)	\$9,700	\$0
Adult Christian Education/Other	\$330	\$400
<b>Office Expenses</b>	<b>\$9,247</b>	<b>\$8,901</b>
Office Supplies	\$2,413	\$2,500
Telephone/Internet/Software/Website/Other	\$3,725	\$3,401
Bank & Payroll Charges	\$3,110	\$3,000
<b>Buildings and Grounds</b>	<b>\$62,669</b>	<b>\$37,374</b>
Church Insurance	\$10,641	\$12,499
Utilities	\$16,053	\$16,075
Maintenance Contracts/Repairs	\$6,497	\$6,800
Cleaning Supplies	\$544	\$500
Groundskeeping + Snow/Ice Removal	\$720	\$1,500
Window/Masonry Repairs (Diocese + Bequest Funded)	\$28,214	\$0
<b>Other</b>	<b>\$33,735</b>	<b>\$15,967</b>
Diocesan Assessment	\$14,347	\$12,467
Fellowship Expenses (Coffee Hour/Meals/Receptions/etc.)	\$2,743	\$3,000
Miscellaneous Expenses	\$547	\$500
Pass-throughs - Flowers, Memorial Contributions, Outreach	\$3,151	\$0
Ukrainian Refugee Outreach (Diocese + Congregation Funded)	\$12,946	\$0
<b>Net Income</b>	<b>-\$52,829</b>	<b>-\$36,868</b>
<i>Memo: 2022 Income Used for 2023 Expenses</i>	\$42,753	
<b>Adjusted 2023 Net Income</b>	<b>-\$10,076</b>	



# Proposed Budget for 2024

All Saints Episcopal Church

Balance Sheet

Consolidated - December 2023

01/17/2024 10:12 PM

	Fund 01 - GENERAL FUND	Fund 02 - DONOR RESTRICTED	Total
<b>ASSETS</b>			
<b>BANK ACCOUNTS</b>			
Huntington Bank	\$61,666.77	\$5,478.05	\$67,144.82
Huntington Bank	67.00		67.00
Subtotal Bank Accounts	<u>61,733.77</u>	<u>5,478.05</u>	<u>67,211.82</u>
<b>FIXED ASSETS</b>			
Land	219,999.00		219,999.00
Buildings	1,274,336.00		1,274,336.00
Equipment	50,850.00		50,850.00
Subtotal Fixed Assets	<u>1,545,185.00</u>	<u>0.00</u>	<u>1,545,185.00</u>
<b>OTHER ASSETS</b>			
Rest Haven Crypts	16,000.00		16,000.00
Capital Improvements	1,000.00		1,000.00
Subtotal Other Assets	<u>17,000.00</u>	<u>0.00</u>	<u>17,000.00</u>
<b>TOTAL ASSETS</b>	<u><u>\$1,623,918.77</u></u>	<u><u>\$5,478.05</u></u>	<u><u>\$1,629,396.82</u></u>
<b>LIABILITIES</b>			
<b>DEDUCTIONS FROM PAYROLL</b>			
Payroll taxes withheld	-\$1,375.93		-\$1,375.93
Retirement Withheld	833.79		833.79
Subtotal Deductions From Payroll	<u>-542.14</u>	<u>0.00</u>	<u>-542.14</u>
<b>MORTGAGES &amp; LOANS</b>			
412 Sycamore Loan One	85,000.00		85,000.00
412 Sycamore Loan 2	61,169.22		61,169.22
COVID19 Financial Assist			
Rest Haven	16,000.00		16,000.00
Subtotal Mortgages & Loans	<u>162,169.22</u>	<u>0.00</u>	<u>162,169.22</u>
<b>TOTAL LIABILITIES</b>	<u><u>\$161,627.08</u></u>	<u><u>\$0.00</u></u>	<u><u>\$161,627.08</u></u>
<b>NET ASSETS</b>			
<b>NET ASSETS</b>	<u><u>\$1,462,291.69</u></u>	<u><u>\$5,478.05</u></u>	<u><u>\$1,467,769.74</u></u>
<b>TOTAL NET ASSETS</b>	<u><u>\$1,462,291.69</u></u>	<u><u>\$5,478.05</u></u>	<u><u>\$1,467,769.74</u></u>
<b>TOTAL LIABILITIES AND NET ASSETS</b>	<u><u>\$1,623,918.77</u></u>	<u><u>\$5,478.05</u></u>	<u><u>\$1,629,396.82</u></u>

# Parish Life in Photos





# Parish Life in Photos





# Parish Life in Photos





# Parish Life in Photos





# Parish Life in Photos





# Parish Life in Photos





# Church Information



All Saints Episcopal Church  
6301 Parkman Place  
Cincinnati, OH 45213  
513.531.6333  
[allsaintscincinnati.org](http://allsaintscincinnati.org)



## CHURCH STAFF:

THE REV. MEREDITH DAY HEARN, PRIEST-IN-CHARGE  
ETHAN NEAL, DIRECTOR OF MUSIC MINISTRY  
JULIE CHANEY, DIRECTOR OF CHILDREN'S MINISTRY

SENIOR WARDEN, TONY NAGYGYOR  
JUNIOR WARDEN, KATHY DOANE